
Environment

We are aware of how our actions impact the world we live in. We are constantly trying to improve / minimize our imprint of the worlds CO2 footprint and natural resource usage.

Energy Consumption

- ✓ Our premises are built with the latest smart technologies when it comes to heating, lighting, water etc.
 - ✓ We have a 30kW solar panel system installed, dimensioned to cover our yearly consumption, depending on the number of hours of sun light.
 - ✓ All new acquisitions (production, administration, vehicles etc.) are evaluated and purchased with energy consumption in mind.
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Products

- ✓ All products are designed to have the lowest energy consumption and emission as possible.
 - ✓ In an industry where water is an important resource, we are focused on offering equipment with minimum water usage. Furthermore, we focus on informing our customers of purifying water solution, wastewater collection, etc. Many of our products are equipped with combustion engines, which, with the current technology, is a necessity, as other solutions are still not available for the needed power. We believe that this will change over time, and we keep up-dated on the development.
 - ✓ Our products have a long lifetime. At the end of their life cycle, most components will be suitable for re-use in other applications.
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Waste Management

- ✓ All waste (organic, paper, plastics, metal, electronics, and production waste etc.) is sorted and recycled or disposed of in a responsible manner.
 - ✓ We primarily re-use packing material. If purchased, we opt for FSC approved solutions.
 - ✓ We try to stay updated on the latest technologies in identifying the most energy efficient and cost-effective solutions with focus on minimizing waste and protection of natural resources (water, timber etc.).
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Social

We recognize that our employees are an important part of our business and the importance of supporting them to obtain a reasonable work-life balance.

Diversity / Equality

- ✓ We employ the best suited candidate for any position, regardless of gender, political or religious beliefs, sexual orientation etc.
- ✓ We believe that all should be paid a fair wage for the job performed, have the right to organize and express their rights and opinions.

Workers' Rights (Health)

- ✓ 6 weeks of paid free time
- ✓ Health insurance for all employees
- ✓ Flexible working hours

Human Rights

- ✓ We do not accept child labor, modern slavery etc. anywhere in our supply chain.

Safety

- ✓ We insist on safe working conditions for all. This applies for personnel employed by Sihm Højtryk A/S, regardless of worksite, sub-suppliers, and their suppliers.
- ✓ We offer in-house product training and high pressure safety courses.

Supplier Management

- ✓ Key suppliers have been identified and are evaluated yearly by management as part of our ISO9001:2015 Quality System.
- ✓ We believe in the free market and that all business entered should be based on the quality of products, service and / or price.
- ✓ We insist that all suppliers respect that local laws as well as general human rights are adhered to in all steps of our supply chain.

Corruption / Bribery

- ✓ We do not endorse any sort of corruption or bribery - monetary or otherwise - anywhere in the supply chain.
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Governance

Sihm Højtryk A/S adheres to all existing laws – national as well as international. Furthermore, we are strongly grounded in what we regard as fundamental human values, such as human rights, equality and respect for all human beings and can easily confirm that we are committed to follow the “OECD Guidelines for Multinational Enterprises” and “UN Guiding Principles” and to achieve sustainability in all our business processes.

Values / Strategy

- ✓ Sihm Højtryk A/S sell, distribute and develop state-of-the-art high-pressure and pump solutions.
- ✓ By offering the best products and technical know-how our mission is to be the biggest and best high-pressure supplier in Demark!
- ✓ Through honest and open dialogue, we offer our customers innovative high-pressure solutions customized to their needs. We enter a partnership with our customers, assisting them to develop their businesses for the benefit of all parties and wishes to become preferred vendor.

Documentation

- ✓ We are ISO9001:2015 Certified
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